



དཔལ་ལྷན་འབྲུག་གཞུང་།  
རྒྱལ་གཞུང་གི་གཞི་རྒྱུ་ལྷན་ཚོགས།  
ROYAL GOVERNMENT OF BHUTAN  
ROYAL CIVIL SERVICE COMMISSION  
*Excellence in Service*



**Annexure 5: Area of Specialization required for 12th FYP.**

Ministry/Dzongkhag/Agency	Department/Sector	Area of Specialization	Reference Document**

\*\* Reference documents should be those key documents referred to identify areas of specialization. Example: Acts/Charters, Agency mandates, FYP Documents, APAs, Competency based Frameworks etc.