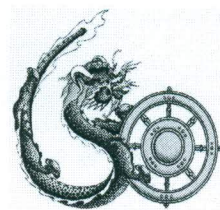




དཔལ་ལྷན་འབྲུག་གཞུང་།  
ཚོང་ཁག་བདག་སྐྱོང་། དབང་འདུས་པོ་བླང་།  
**ROYAL GOVERNMENT OF BHUTAN**  
DZONGKHAG ADMINISTRATION  
WANGDUE PHODRANG  
*Human Resource Section*



DAW/HRD-13/2019-2020/ 10278

07<sup>th</sup> April, 2020

All Sector Heads & GAOs  
Dzongkhag Administration  
Wangdue


**Sub: Notification**

Dear Colleagues,

Find enclosed herewith the Notification received from the Hon'ble Chairperson, Royal Civil Service Commission, Thimphu vide RCSC/LD-63/2020/3408 dated 19<sup>th</sup> March, 2020 which is self-explanatory.

Therefore, all are asked to notify the same to your sub-ordinates accordingly.

Yours sincerely

  
(Tshewang Namgyal)  
**Sr. Dzongrab**

Copy to:

1. Hon'ble Chairperson, Royal Civil Service Commission, Thimphu for kind information





དཔལ་ལྷན་འབྲུག་གཞུང་།  
 རྒྱལ་གཞུང་གི་གཡོག་ལྷན་ཚོགས།  
 ROYAL GOVERNMENT OF BHUTAN  
 ROYAL CIVIL SERVICE COMMISSION

*Excellence in Service*



RCSC/LD-63/2020/ 3408

March 19, 2020

**NOTIFICATION**

**Extraordinary Medical Leave for COVID-19**

Placing highest importance on the safety of the civil servants in light of the COVID-19 outbreak, the Commission in its 37th Commission Meeting held on 17th March 2020 reviewed the BCSR 2018 vis-a-vis the efforts to contain the disease and decided to sanction "**Extraordinary Medical Leave**" to civil servants on the following grounds;

1. For those who are quarantined in designated quarantine facilities as per the quarantine notice and criteria set by the Ministry of Health (MoH), the duration shall be as stipulated by MoH; or
2. For those who are advised for home quarantine as per the quarantine notice and criteria set by the Ministry of Health (MoH), the duration shall be for 2 weeks or as determined by MoH; or
3. For individuals requiring isolation in a health facility on the prescription of the Ministry of Health (MoH), the duration shall be as determined by MoH

The Extraordinary Medical Leave shall not be treated as Medical Leave as provisioned under Section 10.9 of the BCSR 2018. This Extraordinary Medical leave will be lifted through a notification.

(Karma Hamu Dorjee)  
 Chairperson

Copy to:

1. Hon'ble Prime Minister of Bhutan for kind information
2. Gyalpoi Zimpon, His Majesty's Secretariat for kind information
3. Hon'ble Secretaries, All Ministries for kind information and necessary action
4. Heads, All Agencies for kind information and necessary action
5. Dasho Dzongdag, All Dzongkhags for kind information and necessary action
6. Executive Secretaries, All Thromdes for kind information and necessary action
7. Chief HRO/HROs, All Agencies for necessary action.

*Handwritten notes and signatures:*  
 HRO [Signature]  
 3/4/20  
 SI [Signature]  
 Pl. notify to all sectors [Signature]  
 6/4/20