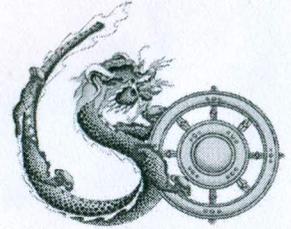




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**ROYAL GOVERNMENT OF BHUTAN**  
**DZONGKHAG ADMINISTRATION**  
**WANGDUEPHODRANG**



DAW/HRD-15/2019-20/ **10068**

**Date:** 27/03/2020

**HRC Minutes**

**HRC Meeting No:** 71st

**Date:** 27th March, 2020

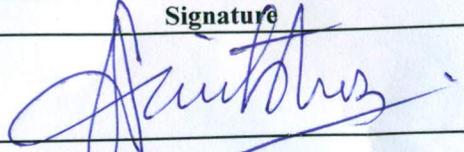
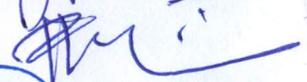
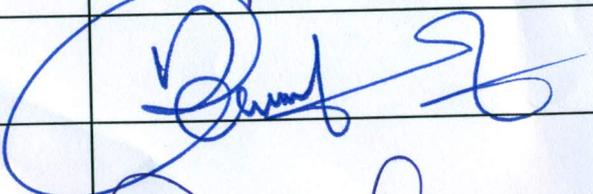
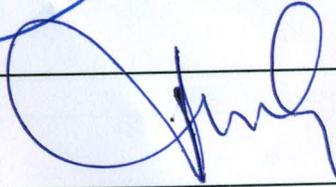
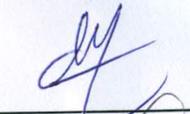
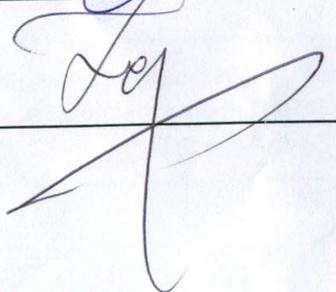
**Venue :** Dzongdag's Chamber

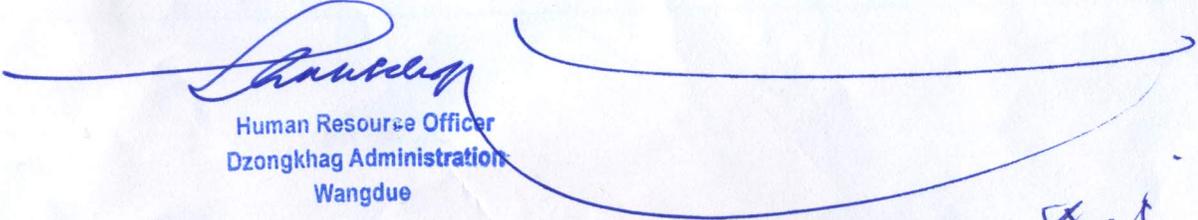
Sl. No.	HRC Agenda	Findings/Recommendation	HRC Decision
1	Contract Extension of Mrs. Basanti Pradhan(EID No. 8503008) Asst. Nurse ( on Contract) of Wangdue Hospital with effect from 31/12/2020 to 30/12/2022 for 2 years	She has submitted, dully filled Contract Extension form 5/3 2 Nos., Performance rating for past 2 years, Audit, security clearance and recommendation from concerned supervisor, HRS submits that as per BCSR 2018, Chapter 5, Clause 5.9, Sub Clause 5.9.4. she qualifies for contract extension w.e.f. 31/12/2020 to 30/12/2022 for 2 years	Endorsed
2	TOR of DE and Human Settlement In-charge	HRO presented to HRC on TOR received in mail from HRO, MoWHS to clear the roles and responsibilities in between DE and Human Settlement In-charge	Administration independent, Technical matters shall be routed through Dzongkhag DE as per TOR of MoWHS

*(Handwritten signatures in blue ink)*

3	Daga Gewog request to recruit new Driver in the replacement of Mr. Jatshola who ended his contract term with resignation, untill recruitment is done Gewog Administration request to grant permission to Gup to drive Gewog Bolero with immediate effect.	The letter no Daga/Adm-14/2020/971 dated 23/3/2020 from Gup states requesting for recruitment of new Driver.	Approved
4	Ms. Zangmo CID 11903000218 Caretaker of Daga Gewog appeals to be ESP under Dzongkhag instead of Gewog to eligible for allowances.	Her applicaton dated 19/03/2020 states saying that she wants to be ESP under Dzongkhag instead of Gewog in order to eligible for allowances as Dzongkhag ESPs do. Since she is recruited by Gewog she is not considered as civil servant and is not covered for any allowances. BCSR has no provision mentioning on entitlements of Gewog recruited employees.	Deferred to next HRC
5	Mr. Tandin Wangchuk CID 11910000930 Geydrung of Nisho Gewog appeals to Dzongkhag to review the procedure followed by Gewog Administration to terminate him from the service.	His application dated 24/3/2020 states 3 points as under: 1. Gewog Administration did not serve him any single reprimand for his non-performance prior to putting this case to Dzongkhag Human Resource Committee and wants to know who has put to DHRC. 2. He wants to know who has been assigned to perform his job if he had failed, if he had failed, does Gewog Adm. reminded and adviced him for improvement? 3. He wants to know if Gewog Adm. has followed due process as per Local Government Rules for his termination?	Dzongkhag is of opinion that all due processes have been followed in termination of Geydrung by Gewog. Therefore, Dzongkhag respects the decision of GT.

Members present in 71st HRC Meeting held on 27th March, 2020

Sl. No	Name	Designation	Signature
1	Dasho Sonam Jamtsho	Dzongdag	
2	Dasho Tshewang Namgyal	Dzongrab	
3	Mr. Passang Dorji	Sr. PO	
4	Mr. Karma Tshering	Dy. CDEO	
5	Mr. Tshering Chopel	DE	
6	Ms. Damcho Wangmo	Legal Officer	
7	Mrs. Zangmo	Principal DHO	

  
 Human Resource Officer  
 Dzongkhag Administration  
 Wangdue

